

# FISR2 LEARNING CALENDAR 2025

## JANUARY

Knowledge Management Strategies in Support of Reform Agenda

BLENDED LEARNING

## FEBRUARY

Managing Structural Reforms in the Energy Sector and Their Impact Assessment

WORKSHOP

## MARCH

Integrated Implementation of the Reform Agenda

STUDY VISIT

## APRIL

Reporting on the Qualitative and Quantitative Steps and Annual Reporting on the Reform Agendas

WORKSHOP

## JUNE

ERP 2026–2028 Preparation: Alignment with the New EC Guidelines

WEBINAR

## SEPTEMBER

Strengthening PIFC as a Key Condition of Success of the Reform Agenda: The Role of Central Harmonization Units

WORKSHOP

## OCTOBER

Stakeholders – Leveraging on the Benefits of an Inclusive Approach in the Reform Agenda Implementation Process

WORKSHOP

## NOVEMBER

Fostering Collaboration and Knowledge Exchange of Network of Regional Experts

WORKSHOP

## WHOLE YEAR EVENTS

**Impact Assessment and Monitoring Implementation of Structural Reforms**  
SELF-PACED ONLINE COURSE

**How to Make a Good Structural Reform**  
SELF-PACED ONLINE COURSE

**Knowledge Sharing within Network of Regional Experts**  
ONLINE MEETINGS

## KNOWLEDGE PRODUCTS

- Implications Stemming from Reform and Growth Facility (RGF)
- Guidance for Costing and Budgeting Reforms
- Tips and Trick for Reporting on Reform Agenda Implementation
- Annual Reporting Template
- Manual for Selecting Key Performance Indicators
- Manual for Economic Impact Assessment

## COUNTRY-SPECIFIC LEARNING OPPORTUNITIES

**Learning opportunities for the Western Balkans will be tailored around the following topics:**

- Coordinated Integration of the Reform Agenda with Economic Reform Programme (ERP), Instrument for Pre-accession Assistance (IPA) and other EU initiatives
- Implementation of the Reform Agenda – Assuring no Step Is Left Behind
- Budgeting Costs of Structural Reforms for ERP and Reform Agenda
- Reporting on the Progress in Implementation of the Reform Agenda
- Impact Assessment of Selected Structural Reforms for ERP and Reform Agenda

**Learning opportunities for Türkiye will be tailored around the following topics:**

- Integrated Planning and Coordination for the ERP
- Enhancing Structural Reforms and their Impact Assessments for the ERP

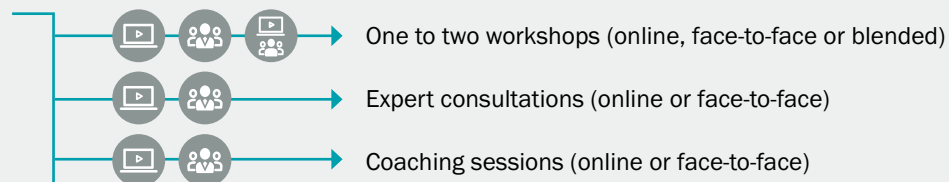
**Project beneficiaries will also have an opportunity to engage in:**

- Coaching for Reform Agenda / ERP Coordinators and Their Teams on Integrated Planning and Coordination



## THE PROCESS OF DESIGNING COUNTRY-SPECIFIC SUPPORT IN 2025

Each beneficiary chooses the support needed from the list of topics offered and agrees them with the CEF country manager. The topic can be combined and delivered as:



## LEARNING OPPORTUNITIES FOR THE WESTERN BALKANS WILL BE TAILORED AROUND THE FOLLOWING TOPICS

### COORDINATED INTEGRATION OF THE REFORM AGENDA WITH ERP, IPA AND OTHER EU INITIATIVES

Western Balkan countries are engaged in multiple EU initiatives, that should have common grounds. Some of the activities and resources may be hence bundled to assure greater efficiency and coherence of strategic goals/reforms (i.e. goal congruence). This activity would look at how synergies regarding the reporting requirements under the RGF, ERP and IPA involving RAC, ERPC and NIPAC respectively, and other services in charge of the Western Balkans Investment Framework (WBIF) projects can be achieved. We would discuss about the obligations of the (semi)annual reporting, how to facilitate coordination and avoid duplication of reporting and reduce the administrative burden by sharing specific reporting work among the most relevant services. Attendees would be encouraged to strengthen the network among them (i.e. coordinators of different initiatives) and engage in facilitated discussions on how to improve the three Cs (coordination, collaboration and communication).

### IMPLEMENTATION OF THE REFORM AGENDA – ASSURING NO STEP IS LEFT BEHIND

After the first reporting on the achievements end 2024 it is likely, that it would become clear that some of the steps set forth in the Reform Agenda agreement would prove hard(er) to achieve than first thought. In order not to jeopardise achieving the disbursement of funds at the later stages, this risk(s) should be proactively managed and mitigated. A prompt assessment of the risky deliverables would be made, and alternative tactics/strategies discussed and proposed to be implemented to assure the expectations set in the Reform Agenda are met. This activity would aim at taking into consideration the steps identified as risky by the “early warning system” and setting the scene for communicating, cooperating and coordinating the necessary measures to prevent failure.

### BUDGETING COSTS OF STRUCTURAL REFORMS FOR ERP AND REFORM AGENDA

This aims to ensure timely planning for the implementation of reforms in 2025, as outlined in the Reform Agenda. We will collaborate with selected line ministries and ministries of finance to identify already budgeted costs for the steps scheduled for implementation in 2025. Simultaneously, the costs of steps planned for 2026 will be assessed and incorporated into the 2026 budget and the mid-term fiscal framework. This process involves evaluating the costs of each activity and identifying their financing sources. Cost assessments, conducted in line with the Guidance for Costing and Budgeting Reforms, will facilitate better monitoring of reform implementation by tracking their execution levels. As a result, both quantitative and qualitative reform steps will be adequately prepared for the budgeting and semi-annual and annual reporting cycle in the given country, with their impact assessments included in Chapter 4 of the ERP.

### REPORTING ON THE PROGRESS IN IMPLEMENTATION OF THE REFORM AGENDA

We will discuss inter-institutional coordination mechanisms to support monitoring of the progress of implementation in the form of regular semi – annual and annual reports, as well as reporting to the government and relevant stakeholders. We will be supporting the improvement of the narrative, understanding RGF objectives and their achievement through implementation of Reform Agenda, explanation of how the indicators will need to be included in the narrative, and explain reasoning behind those, that were planned, but not met. We will also be bringing in the economic impact of reforms.

### IMPACT ASSESSMENT OF SELECTED STRUCTURAL REFORMS FOR ERP AND REFORM AGENDA

The overall objective is to assist public officials enhance the skills required for performing the economic impact assessments of structural reforms. Based on the agreement with each beneficiary, impact assessment will be performed for a selected number of structural reforms. The impact assessment Toolkit will be customized to the data and reforms of each beneficiary and made available for the immediate use. As a result, beneficiary will be able to quantify the economic and labour impact of selected reforms and use this data as input for the ERP Chapter 5A and Reform Agenda implementation reports.

## LEARNING OPPORTUNITIES FOR TÜRKIYE WILL BE TAILORED AROUND THE FOLLOWING TOPICS

### INTEGRATED PLANNING AND COORDINATION FOR THE ERP 2026-2028

This event will address the planning and coordination aspects essential for the successful preparation of the ERP 2026-2028. We will identify possibilities for developing the ERP document in a well-coordinated manner, aligned with the latest specifics from the European Commission's (EC's) Guidance Note. The event will serve as an opportunity to initiate the planning of structural reforms for the ERP, considering also the EC's country-specific recommendations, current progress in reform implementation, and identified key challenges. The event aims to facilitate cooperative planning for smooth coordination of the upcoming ERP cycle and strengthening ties between all contributors in the ERP preparation process. Participants will be encouraged to discuss, co-design and agree on activities, essential for their joint planning of ERP preparation.

### ENHANCING STRUCTURAL REFORMS AND THEIR IMPACT ASSESSMENTS FOR THE ERP 2026-2028

This event aims to enhance the descriptions, costing, and activities of drafted structural reforms in accordance with the Methodology for Costing Reforms from the Economic Reform Programme (ERP). We will discuss how to integrate these reforms into the ERP 2026-2028 and review tables 10a and 10b in ERP Chapter 5. Additionally, we will introduce the Manual on Key Performance Indicators (KPIs) to newcomers and review the drafted KPIs outlined in ERP Chapter 5. Based on an agreement with the beneficiary, impact assessments will be conducted for selected reforms planned for inclusion in the ERP. This will enable the beneficiary to quantify the economic and employment impacts of selected reforms and use this data for ERP Chapters 4 and 5.

## PROJECT BENEFICIARIES WILL ALSO HAVE AN OPPORTUNITY TO ENGAGE IN

### COACHING FOR REFORM AGENDA /ERP COORDINATORS AND THEIR TEAMS ON INTEGRATED PLANNING AND COORDINATION

Reform Agenda and ERP Coordinators and their teams come from diverse backgrounds, each with varying levels of experience in coordinating and cooperating on the Reform Agenda/ERP process. To meet their unique needs, we offer tailored coaching programs designed to empower these individuals and teams. These sessions may be one-on-one sessions or group coaching. Through structured one-on-one sessions, we will help team members involved in negotiating, planning, and coordinating the ERP/Reform Agenda to develop essential people skills, such as communication, planning, decision-making, exploring effective coordination and management strategies, and discover alternative problem-solving approaches. Group coaching enhances team dynamics, peer support, learning acceleration, and accountability.